

District Strategic Plan Portfolio

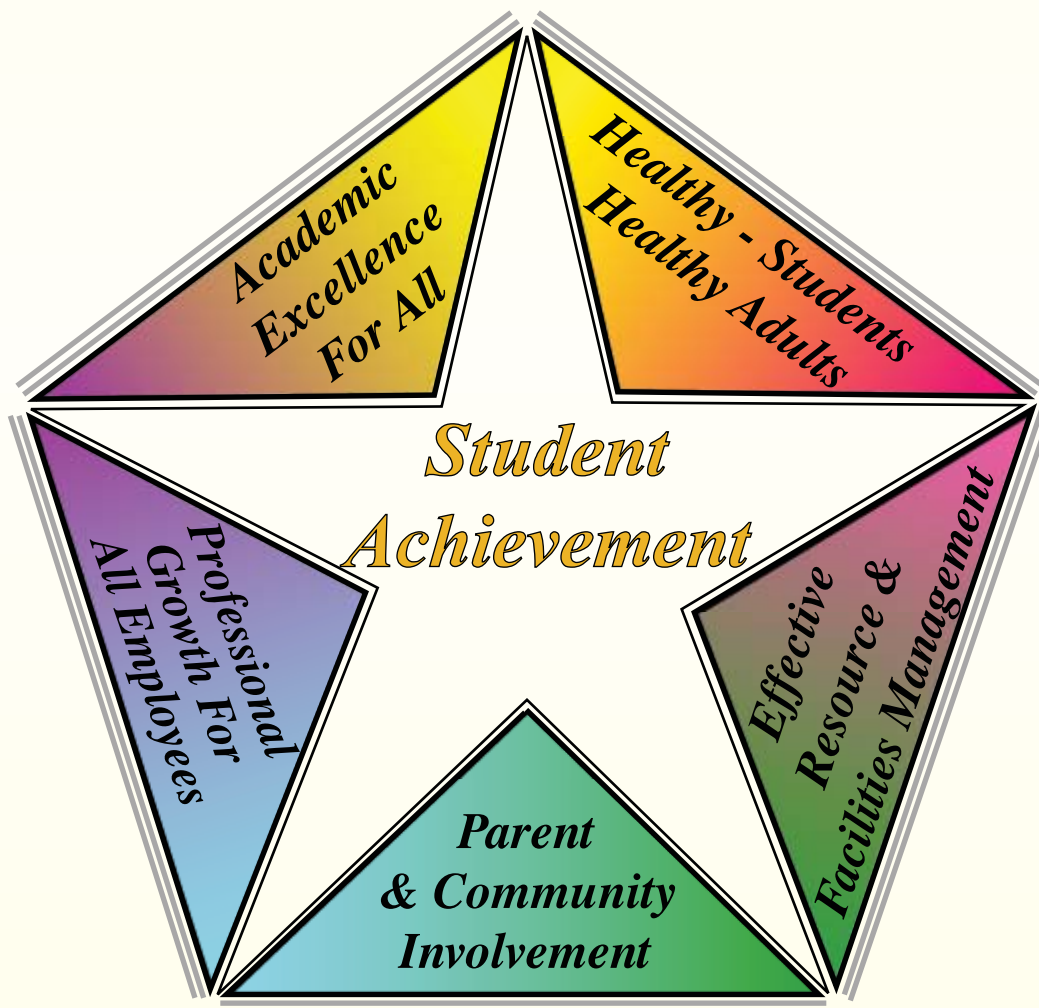
ABC Unified School District



*Dr. Gary Smuts
Superintendent*

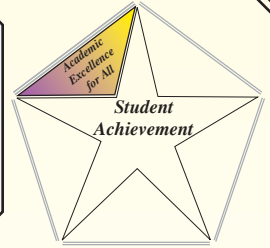
2008-2009 Highlights

Strategic Plan Directions
Student Achievement-
Our Main Thing



Strategic Plan Direction # 1:

Academic Excellence for All



❖ *Increase opportunities to learn*

- *The District made significant growth on the California Standards Test in English Language Arts and Math*
- *Over 92% of the seniors in the Class of 2009 passed the California High School Exit Exam through May*
- *Over 900 students received help in academics/homework and enjoyed physical activity and visual and performing arts activities in the EXTRA (Extending Time to Raise Achievement) after school program at eleven of our elementary and middle schools*

❖ *Expand intervention programs*

- *ABC is a SES (Supplemental Educational Services) provider under NCLB to tutor over 420 students at five schools*
- *Expanded Response to Intervention² in the schools (RtI²)*
- *Created a system of caring in collaboration with community agencies*

❖ *Enhance curriculum and assessment systems*

- *The first district-wide math benchmark assessment was used in ABC. Thirteen elementary schools, two middle schools, and three high schools were involved in the math pilot program*
- *Schools utilized the DataDirector to examine student achievement results*

❖ *Integrate appropriate technologies in learning and working environments*

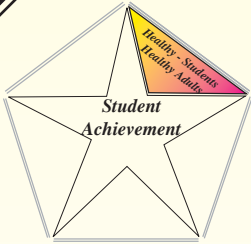
- *The Technology Graduation Requirement was Board approved in June 2008; schools tagged courses integrating technology skills*

❖ *Design innovative alternatives at secondary schools*

- *Early College Program (ECP) provided students at Tracy HS and Artesia HS with the opportunity to earn college credits (leading to an AA degree) while earning high school credits*

Statewide and Local Recognition for ABC –

- *California Distinguished School – Carmenita MS*
- *Title I Achieving School – Elliott ES*
- *2008 CSBA Golden Bell Award – “The Unite Show”*
- *Alliance for a Healthier Generation Bronze Award – Melbourne ES*
- *ACSA Region XIV and State Superintendent of the Year – Dr. Gary Smuts*
- *LACOE Digital Voice Award for the District’s Technology Graduation Requirement and Carmenita M.S.*



Strategic Plan Direction #2: Healthy Students/Healthy Adults

❖ *Promote wellness for students, parents, and staff*

- *Over 500 Migrant Education students in grades K-12 were screened by the USC Dental Team on November 5, 12, and 15*
- *Walking clubs were implemented in numerous schools (e.g. Walking with Walker; Niemes, Aloha.)*
- *Schools participated in the Alliance for a Healthier Generation. Melbourne ES won the Bronze Award under the Alliance*



❖ *Expand physical education programs*

- *Family Fitness Fun Day – Sixty families attended the annual “Family Fitness Fun Day” held at Artesia Children’s Center on Saturday, June 6, 2009 sponsored by the Head Start Department*
- *“Running for Reading” generated over 830,000 hours of outside reading by elementary students*

❖ *Provide health education for students, parents, and staff*

- *A revised 6th grade Family Life – Sex Education Program was implemented as of January 5, 2009*
- *Nineteen 7 – 12th Health Teachers attended the Keeping Safe from HIV/AIDS workshop presented by Glen Dodd LACOE*

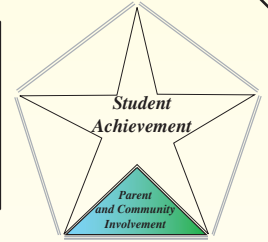
Enhance counseling services

- *Implemented the Early Mental Health Initiative at Furgeson, Hawaiian, Melbourne, and Aloha where primary intervention aides work with at risk students*

❖ *Implement character education programs*

- *Thirteen schools implemented the PeaceBuilder Program: Over 600 staff trained including noon aides, pre-school staff, teachers, secretaries, custodians, and community staff from the City of Hawaiian Gardens. Over 300 parents have been trained on the PeaceBuilder principles*

Strategic Plan Direction #3: Parent and Community Involvement



❖ *Expand parent learning opportunities*

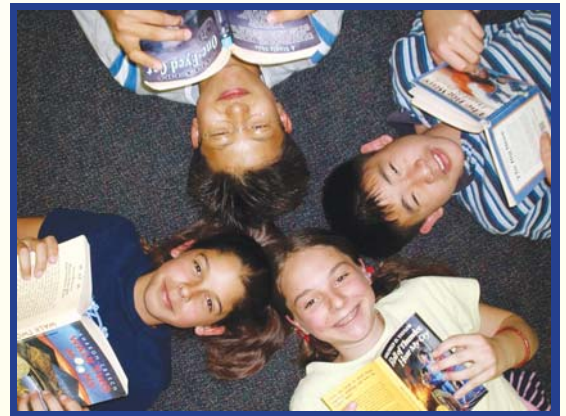
- *3,038 parents attended the Parent Leadership Academy workshops*
- *3,203 parents enrolled in the Adult School Parent Participation classes*
- *359 community members and agencies signed up to partner with the District*
- *317 parents, staff and community members participated in the Parent Leadership Conference*
- *A workshop was presented at the Kennedy parent Center for Head Start and State Preschool parents focusing on Child Development and Self-Esteem*

❖ *Increase parent and community involvement*

- *Enhanced participation with the Cerritos Regional Chamber of Commerce; Cerritos-Artesia Rotary Club; Optimists Club; Los Cerritos YMCA; and Upward Bound (Dr. Smuts selected as Honorary Chair for Promotion Ceremony)*
- *98% of parents rated ABC schools an “A or B”*
- *Charter agreement developed between ABC and ABCFT*

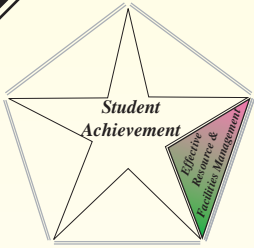
❖ *Extend learning into homes and communities*

- *Edline – Artesia HS, Cerritos HS, Tetzlaff MS, Ross MS, Kennedy ES, Wittmann ES, and Juarez ES. will pilot Edline in the fall. Edline is a teacher’s personal website and is used for communicating with parents regarding classroom activities, news, calendar of events, grades, attendance, homework, tests, and project information*



❖ *Strengthen relationships with parent and community organizations*

- *ABC honored the Adult School and the City of Hawaiian Gardens for their continuing support of English Learners at the LACOE Bilingual Directors 33rd Annual Recognition Dinner*
- *On June 1, 2009 the Artesia Children’s Center held a “Re-Open House”*
- *ABC Head Start team was recognized at the 2nd Annual LA County Office of Education Head Start/State Preschool Best Practices Awards. Mark Pulido was recognized as the Outstanding Board Member 2009 and Diane Garcia received the Outstanding Staff 2009 award*



Strategic Plan Direction #4: Effective Resource & Facilities Management

❖ *Optimize resources to support district goals*

- *Successfully obtained external funds to support district goals (Early Mental Health Initiative; Boeing Grant for Leadership Development; Magnet Schools Assistance Program; Foreign Language Assistance Program)*
- *Head Start was awarded a \$400,000 grant to purchase computers, printers, classroom materials, and to modernize the Head Start facilities and playgrounds*

❖ *Implement long-range facilities and maintenance plans*

- *Nine new CNG buses and a station were launched in the Spring, 2009*
- *Projects are anticipated with the cities of Cerritos and Hawaiian Gardens*



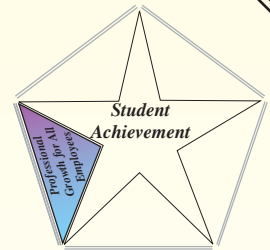
❖ *Foster prudent management of fiscal resources*

- *No lay-offs of permanent employees in 2008-09*
- *Maintenance of health benefits for employees and their families*
- *On-going, productive, and collaborative meetings with all employee groups regarding the state budget crisis*
- *Successful employee negotiations resulting in no pay cuts and no increase to out of pocket expenses for health benefits*
- *An agreement among all employee groups and the Board of Education to take four furlough days in 2009-10 in exchange for a district commitment to “no lay-offs” in the coming school year*

❖ *Ensure safe and orderly school environments*

- *Safe school plans were updated*
- *Participated in the Great California Shake Out to prepare for earthquakes*
- *Trained administrators in disaster preparedness*

Strategic Plan Direction #5: Professional Growth for All Employees



❖ *Provide research-based professional development*

- *Over 475 teachers attended the math training in August and September*
- *Ten of the district's sixteen preschool teachers attended a summer workshop focused on aligning the Desired Results Developmental Profile (DRDP-R – preschool assessment) to lessons, activities, and centers in the Houghton Mifflin curriculum*
- *99.6% of the teaching staff is classified as “highly qualified” based on No Child Left Behind regulations and the remaining .4% is in progress*
- *All classrooms are staffed with fully credentialed teachers*

❖ *Customize professional development opportunities*

- *COMPASS (Coaching our Management; Peer Administrative Support System) provided all new principals with co-administrators support and coaching in leading schools*

❖ *Encourage a professional culture of leadership*

- *Eleven new principals were hired*
- *Nine administrators were promoted*
- *A new administrator evaluation process was developed and implemented using the California Professional Standards for Educational Leaders (CPSELs)*
- *All administrators received training in employee evaluation, supervision, and progressive discipline*

❖ *Promote collaborative learning communities*

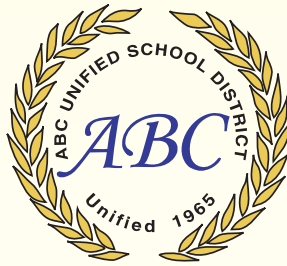
- *In collaboration with AFSCME and management, a comparable worth study in Nutrition Services was completed*
- *A comprehensive classified staffing audit was completed at each school site to ensure employees are properly assigned and classified*

❖ *Recruit and support high quality professionals*

- *71 teachers received tenure*
- *26 teachers completed the two-year BTSA Induction Program, allowing them to receive their clear teaching credential*



Board of Education



Olympia Chen, President

Celia Spitzer, Vice President

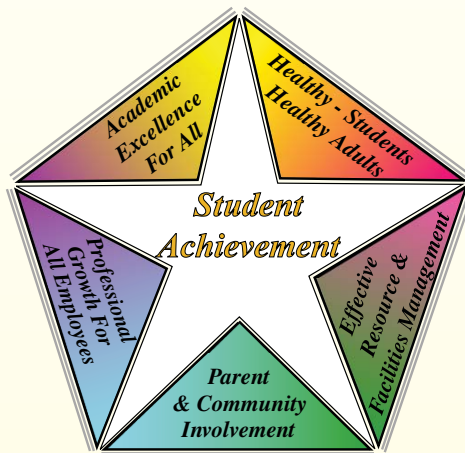
Maynard Law, Clerk

David Montgomery, Member

Mark Pulido, Member

Armin Reyes, Member

Sophia Tse, Member



16700 Norwalk Boulevard, Cerritos, CA 90703 (562) 926-5566